

## **MONTGOMERY TOWNSHIP BOARD OF EDUCATION REMOTE MEETING**

### **BUSINESS MEETING MINUTES Tuesday, March 16, 2021**

#### **Call to Order – By Board President Bursh at 6:32 p.m.**

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 6, 2021 and March 10, 2021. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

#### **ROLL CALL-Via Teleconference**

Phyllis Bursh – Present  
Victoria Franco-Herman – Present  
Christina Harris – Present  
Michael Morack, Jr. – Present  
Richard Specht – Present

Zelda Spence-Wallace – Present  
Shreesh Tiwari – Present  
Patrick Todd - Present  
Dr. Antoine Yver – Absent

Also Present: Mary McLoughlin, Superintendent of Schools  
Damian Pappa, Assistant Superintendent of Schools  
Kelly Mattis, Assistant Superintendent of Human Resources  
Alicia M. Schauer, School Business Administrator/Interim Board Secretary  
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

#### **EXECUTIVE SESSION**

The Board convened in Executive Session at 6:33 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds

- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

**RECONVENE IN OPEN SESSION** – The Board returned from Executive session at 7:34 p.m.

### **SALUTE THE FLAG**

### **SUPERINTENDENT'S REPORT**

Ms. McLoughlin made the following statements:

- The in-person versus virtual instructional model survey went live yesterday and will close on Monday, March 22<sup>nd</sup>.
- The proposed school calendars for FY 22 and FY 23 have been posted to schoolboard.net. The final approved calendars will be on the website tomorrow.
- The School Leadership Team from the Upper Middle School gave a presentation on everything the team is doing at the school.
- Student Safety Data System (SSDS) Report, 2020-2021: Period 1 – Ms. Kristen Taylor, Director of Special Services, reviewed the number of incidents that occurred for the period of September 1, 2020 through December 31, 2020. The High School had five suspensions due to the improper use of electronic devices, and LMS had one for the same reason.
- Harassment, Intimidation and Bullying (HIB) – Investigations, Trainings and Programs, 2020-2021: Period 1 – Ms. Taylor, gave a PowerPoint presentation on Period 1, September 1, 2020 through December 31, 2020. She outlined the programs offered during that period. She also stated there were two HIB investigations at the High School with zero confirmed cases of HIB. There were a total of fourteen trainings throughout the district.
- Proposed Budget for 2021-2022 Presentation – Ms. Schauer presented the tentative FY 22 budget through a PowerPoint presentation.
- Ms. McLoughlin discussed some of the proposed General Fund expenditures. Approximately 28.93% of the budget goes toward regular programs.
- Ms. Bursh discussed the issues with the calendars for FY 22 and FY 23.

A discussion took place regarding the HIB presentation. Several important points were discussed as follows:

- Even though the HIB was not confirmed, this does not mean that something wrong wasn't done. The case simply did not reach the threshold to be considered HIB. However, it could be a violation of the Code of Conduct.
- In order to qualify as an incident of HIB, the violation has to significantly impact a student's education. The threshold is determined by a reasonable perception of the incident.
- If it is classified that an incident of HIB did occur, the offender and victim receive additional counseling. However, if it is a Code of Conduct violation, there are available remedies, and Ms. Taylor explained that it varies for each student.

### **NEW BUSINESS FROM BOARD/PUBLIC**

Ms. Hope Caldwell, Skillman resident, was curious why the need for the emergency planning day for snow days if school continues to be virtual? She would like the school year to end earlier.

Ms. Francine Pfeffer and her son who is 10 years old and in 5<sup>th</sup> grade, Skillman residents, stated that they are thankful to the board for changing the calendar so the first day of school is not on Rosh Hashanah.

Mr. Marvin Schuldiner, Skillman resident, thanked the board for the change to the calendar with respect to Rosh Hashanah.

Mr. Mark Levy, Belle Mead resident, stated he had exchanged emails with Ms. McLoughlin and wanted clarification on the return to full-time in-person learning. More specifically, what's the criteria to allow kids back to full days of school?

Ms. Abby Friedman, Belle Mead resident, discussed the calendar for the 22/23 school year and its impact on celebrating Rosh Hashanah.

Mr. Christopher Wilson, Belle Mead resident, echoed the thoughts of previous community members about wanting a more traditional-based reopening. He is also concerned with the district's literacy curriculum and how it coincides with N.J. law. In addition, he is concerned with the needs of students with Dyslexia in a general education setting.

Ms. Bursh stated she would like to create a committee surrounding holidays that members of the community celebrate.

Ms. McLoughlin responded to the use of the three emergency days. This was a directive from the Governor, which is the reason why they were included in the calendar.

Ms. McLoughlin spoke in regard to the criteria for the return of full in-person instruction. She stated that yesterday a survey was launched regarding this topic. Once administration gets the results, they can make a plan and schedule full in-person instruction. The district has merged the cohorts and are maintaining the six feet social distancing directive. If the number of students who select in-person instruction increases, the Board of Health will need to be consulted.

Ms. McLoughlin stated educators can now be vaccinated. Our Interim County Superintendent, Mr. Roger Jinks, set up a link listing hospitals where staff can sign up for the vaccine.

Ms. McLoughlin addressed the dyslexia question. A deeper answer would need to come from the schools, where they employ a reading interventionist. The district also meets the required training hours on dyslexia.

## **COMMITTEE/REPRESENTATIVE REPORTS**

### **Representative Reports**

- Student Representative Report – Ms. Michelle Zhong, student representative, reported that the class of 2021 have started their senior festivities. The AP students are preparing for their AP exams. They are also concerned with making the school environmentally friendly. Seniors are excited about the prospects of a Senior prom. There is a game known as Senior Assassin where seniors can sign up for a team and spray the other teams with water guns. However, everyone is required to maintain social distancing.
- MTEA Report – Mr. James Dolan, MTEA President, reported the MTEA's work on the equity committee. The MTEA provided copies of books to anyone who needed them for the book drive. Read Across America was a huge success. The MTEA followed the NJEA's lead with diversity for Read Across America. This Thursday is family game night, which may change to Monday based on the weather. The DLT has a meeting tomorrow. On the collaborative front, the Rutgers School for Labor and Management will be presenting at inter-district conference.
- Board Member Delegate/Representative Reports – (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) - None

### **Board Committee Reports**

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Spence-Wallace reported that the ACI committee met on March 10<sup>th</sup>. During that ACI meeting, it was reported that Dr. Daniels' professional development will be provided to all staff members and concluded today. The professional development was tailored to meet the needs of the staff at each school. In addition, a diversity survey was released last week. MTEA President Jim Dolan reported on the amazing initiatives and highlighted the MTEA's support of Read Across America and promoting literacy. Ms. Fiona Borland, Director of Curriculum, Instruction and Staff Development, stated this year has been a year of consistent changes with combined cohorts. In keeping with the trend of a rigorous high school curriculum, those teachers will increase the high confidence in teachers at UMS. A collaborative committee for the talented and gifted program has been created with a diverse population of AP students. The senior scholarship applications are due tomorrow, March 17<sup>th</sup>. The counseling department will offer three workshops on the "secret to happiness." ESY planning is underway, and the plan is for it to be in-person this summer. All nurses have been vaccinated, and HIB training took place on February 24<sup>th</sup>.
- Anti-Racism and Reform Committee (ARRC) - Ms. Harris reported the committee has not met since the last board meeting. However, the next meeting is this Thursday. The committee will be welcoming three new community members -- one full-time and two alternatives. More of an update will be provided at the following meeting.

- Operations, Facilities and Finance Committee (OFF) – Mr. Tiwari reported that the committee met on March 5<sup>th</sup>. They spent a lot of time reviewing the FY 22 budget and the presentation that was made earlier by Ms. Schauer. Another topic was a review of the food service program for this year. As reported earlier, we were expecting a significant deficit -- around \$100K. It won't be that significant, but there will be a deficit of approximately \$50K. Our district is not alone. There are about 80% of districts having the same problem. Going forward into FY 22, there could be additional financial issues with the increase in minimum wages and amortization required on our equipment. The committee also spent some time reviewing the various scout projects at LMS. The scouts will operate more collaboratively with the maintenance department with a better coordination of efforts.
- Policy and Communications Committee (PCC) – Ms. Specht reported that the PCC met last Thursday. They discussed the policy and regulation updates for first and second readings on tonight's agenda. The policies listed under agenda item 1.5 are required by state. Agenda item 1.6 represents the second reading on policies from the last board meeting. Agenda item 1.7 abolishes policy and regulation 7430. The committee will be looking for guidance from NJSBA in order to enhance communication with the community by making improvements to the district website and the best practices from other school districts. Mr. Specht asked the community to email the board with recommendations on how to enhance and improve communication.
- Human Resource Committee (HRC) – Ms. Franco-Herman reported that the committee discussed the district plan for the safe return of students and staff. The district will also be recruiting staff members at job fairs. The committee would also like to see a more diverse teaching work force. Ms. Franco-Herman will be joining Ms. Mattis at these job fairs in order to improve the district's journey at these recruiting events.
- President's Report – Ms. Bursh reported that everyone talked about the things she was going to bring up during their committee reports. She thanked everyone who participated in Read Across America. The board is also continuing negotiations with the bus drivers. There will be a diversity and inclusion training on March 23<sup>rd</sup>, and she would also invite other school board members to participate. On April 7<sup>th</sup>, the Montgomery School Board will have training on collaboration. Reminded all new members that mandatory training must be completed by April 17<sup>th</sup>. New board members should go to the NJSBA website and complete the course. Everyone talked about how staff and administrators are wonderful. Everyone is outstanding, and everyone has been working very hard and thanked them for their hard work. Also, thanked board members for their hard work and stepping up to the plate.

### **APPROVAL OF MINUTES**

Mr. Morack, Jr. motioned that the Board of Education approve the following minutes, and it was seconded by Mr. Todd. Upon call of the question, the motion carried unanimously.

February 23, 2021

Executive Session Meeting

Mr. Todd motioned that the Board of Education approve the following minutes as amended, and it was seconded by Mr. Morack, Jr. Upon call of the question, the motion carried unanimously.

February 23, 2021

Business Meeting

**CORRESPONDENCE TO THE BOARD** – List of correspondence to the Board:

1. Email dated 2/19/21 from A. Zwicker regarding New Jersey Disability Caucus
2. Email dated 2/22/21 from N. Pace-Addeo regarding Great Road Bridge LCD Study
3. Email dated 2/23/21 from L. Zhou regarding 9<sup>th</sup> grade science program changes
4. Email dated 2/23/21 from W. Dong regarding cancellation of 9<sup>th</sup> grade class
5. Email dated 2/23/21 from D. Xue regarding contact information
6. Email dated 2/24/21 from L. Zhou regarding 9<sup>th</sup> grade science program changes
7. Email dated 2/24/21 from S. Chen regarding change of 9<sup>th</sup> grade science program
8. Email dated 2/25/21 from V. Wei regarding Change made to the program of studies 2021-2022
9. Email dated 2/26/21 from L. Zhou regarding 9<sup>th</sup> grade science program changes
10. Email dated 2/26/21 from B. Liu regarding honor physics for 9<sup>th</sup> grade
11. Email dated 3/3/21 from N. Pace-Addeo regarding Great Road Bridge public meeting on 3/24/21
12. Email dated 3/11/21 from Somerset County regarding Great Road Bridge LCD Study

**PUBLIC COMMENTS**

None

**ACTION AGENDA**

Mr. Morack, Jr. motioned items 1.1 through 4.2 seconded by Ms. Franco-Herman. Upon call of the roll, the motion carried with nine members voting in favor.

**1.0 ADMINISTRATIVE****1.1 Routine Monthly Report** – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report
- d. Student Safety Data System (SSDS) Report, 2020-2021: Period 1

**1.2 Approve Following Resolution Urging Relief from Increased Costs to School Districts Resulting from the Implementation of Chapter 44** – Approve the following resolution:

WHEREAS, P.L.2020, c.44 (“Chapter 44”) requires the School Employees’ Health Benefits Program (SEHBP) to offer plans, beginning on January 1, 2021, for medical and prescription benefits coverage including the New Jersey Educators Health Plan (NJEHP); as adopted and implemented by the School Employees’ Health Benefits Commission; and

WHEREAS, Chapter 44 established reduced premium contributions for any employee who selects, or is placed into, the NJEHP as his or her health care coverage option; and

WHEREAS, the SEHBP applies to the following employers who elect to participate in the SEHBP: local school district, regional school district, county vocational school district, county special services school district, jointure commission, educational services commission, state-operated school district, charter school; and

WHEREAS, the provisions of Chapter 44 also apply to these same employers even if they do not elect to participate in the SEHBP; and

WHEREAS, many school districts had previously negotiated health benefit agreements with lower net costs compared to the plan design and cost-sharing requirements under “Chapter 44,” and/or have staff that previously declined coverage but now are choosing to enroll in the NJEHP due to its low employee cost-sharing provisions; and

WHEREAS, a significant number of school districts will experience a net increase in their health care costs because the NJEHP premiums are higher than the premiums for the collectively bargained plans previously offered by the district, which is further exacerbated by reduced employee contributions under Chapter 44; and

WHEREAS, other school districts will experience a net increase in their overall health care costs even if the NJEHP premiums are lower than that of the previous plan offerings because the reduction in employee contributions will offset any overall premium savings, resulting in increased net costs to the district; and

WHEREAS, the low employee contribution requirements under NJEHP encourage employees who had previously waived or declined coverage to enroll thereby increasing the districts’ health benefit costs for the balance of fiscal year 2021, continuing into fiscal year 2022 and likely beyond; and

WHEREAS, these costs may exceed districts’ ability to address within their budgets owing to the limitations of the 2% property tax levy cap; and

WHEREAS, Chapter 44 was a well-intentioned proposal that aimed to generate hundreds of millions of dollars in savings for school districts, school employees and taxpayers; and

WHEREAS, while some school districts may indeed be realizing savings due to the provisions of Chapter 44, many are experiencing the opposite effect and witnessing an increase in their health care costs, which may result in cuts to critical programs, services and staff in order to balance their budgets; and

WHEREAS, since Chapter 44 essentially froze the level of health benefits and employee contributions for the seven-year period following the law’s effective date, districts are unable to control cost increases through the traditional collective bargaining process; and

WHEREAS, it is incumbent upon the Legislature and Governor to address and correct the unintended financial consequences districts are experiencing due to Chapter 44 and ensure that all districts share in the anticipated savings.

NOW, THEREFORE, BE IT RESOLVED that the Montgomery Township Board of Education requests that the State Legislature and Governor provide relief from the increased health care costs experienced by school districts due to the implementation of Chapter 44; and be it further

RESOLVED, that relief from Chapter 44 should include direct, short-term assistance from the state to ensure that all school districts are held financially harmless in both the current and subsequent fiscal years; and be it further

RESOLVED, that the Legislature and Governor should expeditiously begin to explore long-term structural reforms that reverse the unintended consequences of Chapter 44 and generate lasting savings for school districts, employees and taxpayers; and be it further

RESOLVED, that any proposals to amend or revise Chapter 44 include input from all affected stakeholders before moving forward, including feedback from representatives of local boards of education, school business administrators, superintendents, building-level supervisors and school employees; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the 16<sup>th</sup> Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey Association of School Business Officials and the New Jersey School Boards Association.

- 1.3 Approve July 2021 Board Meeting Date Change – approve the date change of the July 27, 2021 Board Meeting to Tuesday, July 13, 2021.
- 1.4 Calendar Approvals - Approve the Academic School Calendars for the 2021-2022 and 2022-2023 school years (see Pages 15 and 16).
- 1.5 Policy First Reading - Accept the following policies/regulations as a first reading:
 

0145	Board Member Resignation and Removal
5330.01	Administration of Medical Cannabis
5330.01R	Administration of Medical Cannabis
7425	Lead Testing of Water in Schools
7425R	Lead Testing of Water in Schools
- 1.6 Policy Second Reading – Accept and adopt the following policies and regulations following a second reading:
 

1620	Administrative Employment Contracts
2431	Athletic Competition
2431.1R	Emergency Procedures for Sports and Other Athletic Activity
7450	Property Inventory
7510	Use of School Facilities
7510R	Use of School Facilities
8561	Procurement Procedures for School Nutrition Programs
- 1.7 Policy/Regulation Abolishment - Approve the Board of Education to abolish Policy 7430 and Regulation 7430 – School Safety. Board Policy 0131 was quoted to abolish these without prior notice.



## 2.0 **CURRICULUM & INSTRUCTION**

### 2.1 Consultant Approvals 2020-2021 - Approve the following consultants for the 2020-2021 school year:

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
The College of NJ School of Education	Provide 1 (one) day of professional development to High School English staff on teaching LGBTQIA literature, April 2021	\$1,000.00
Mercury2 LLC	Provide 3 (three) instructional sessions for UMS Title 1 students on coding. April – May, 2021	\$1,800.00 To be funded by Title 1 funds
The Bilingual Child Study Team Dr. Andre Francois, PhD info@Bilingualchildstudyteam.com	Bilingual Evaluations: Psychological, Educational, Speech, Social, Battelle (BDI) Translation of School Report	\$1,000/eval  \$80.00/page
United Therapy Solutions	Meeting/Consultation Time	\$90.00/hour
Delta-T Group	Certified School Nurse RN Paraprofessional Psychological Evaluation Psychological Evaluation-Bilingual Functional Behavioral Assessment LDTC Evaluation LDTC Evaluation-Bilingual IEP Meeting-flat rate OT Evaluation OT Evaluation-Bilingual	\$43.25/hour \$41.75/hour \$23.00/hour \$420.00/eval \$495.00/eval \$570.00/eval \$420.00/eval \$495.00/eval \$145.00/eval \$420.00/eval \$495.00/eval

### 2.2 Riverside Insights – Approve purchase of online CogAT (Cognitive Abilities Test) testing licenses that will be used as one of the data measures in the identification process for gifted and talented. Cost: \$35,550.00

## 3.0 **OPERATIONS, FACILITIES AND FINANCE**

### 3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending February 28, 2021 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending February 28, 2021; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

### 3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through February 28, 2021 within the 2020-2021 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

### 3.3 Approval of Bill Lists

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated March 17, 2021 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$6,429,143.62 and

General Account	\$6,399,887.93
Food Service Account	\$ 29,255.69
<b>TOTAL</b>	<b>\$6,429,143.62</b>

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

- 3.4 Travel Reimbursement – 2020/2021 – approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 3/16/21 (see Page 17).
- 3.5 Donation Acceptance – Accept the donation of \$10,050.00 from the Department of Defense and Johnson & Johnson to Montgomery High School Robotics Team 1403.
- 3.6 A. Adoption of the 2021-2022 Tentative Budget – that the Board of Education adopt the 2021-2022 tentative budget as follows:

General Fund	\$ 93,192,365
Special Revenue Fund	\$ 1,174,344
Debt Service Fund	\$ 7,990,376
<b>Total Tentative Budget</b>	<b>\$102,357,085</b>

- B. Amount to be Raised for Taxes – General Fund – that the Board of Education acknowledge that \$81,290,772 be raised for General Funds for the ensuing school year (2021-2022).

- Montgomery portion \$79,329,403
- Rocky Hill portion \$ 1,961,369

- C. Amount to be Raised for Taxes – Debt Service – that the Board of Education acknowledge that \$7,206,184 be raised to support the debt service budget for the ensuing school year (2021-2022).

- Montgomery portion \$7,152,565
- Rocky Hill portion \$ 53,619

- D. Advertise Tentative Budget for Public Hearing – that the Board of Education authorize the advertisement of the tentative budget in the Courier News in accordance with the form suggested by the State Department of Education and according to law and establish that the public hearing be held remotely via Zoom on April 27, 2021 at 7:30 p.m. for the purpose of conducting a public hearing on the budget for the 2021-2022 school year.

- E. Approve Maintenance Reserve Withdrawal – Approve the following resolution:  
 Approve the withdrawal of \$100,000 from the maintenance reserve account to be included in the 2021-2022 school district budget to fund district maintenance for the 2021-2022 school year.
- F. Approve Capital Reserve Withdrawal – Other Capital Projects – Approve the following resolution:  
 Included in budget line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs & Other Capital Projects is \$550,000 for other capital project costs of the district tennis courts, fire alarm panel and school paging and bell system. The total cost of these projects is \$550,000, which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the new Jersey Student Learning Standards.

### 3.7 Approval of Resolution – School District Accountability – A-5

Whereas, the State of New Jersey has enacted P.L. 2007, An Act Concerning School District Accountability (A-5) requiring boards of education to annually approve the total amount of funds budgeted for travel and conferences for all faculty, staff, administration and board members, and

Whereas, the ACT became effective on March 15, 2007 and requires prior approval of all travel and conference costs before they are incurred, and

Whereas, such travel expenditures shall include, but not be limited to, all costs for transportation, meals, lodging and registration and conference fees to and for the travel event,

Whereas, the board of education must establish an annual maximum per employee for regular business travel and that annual maximum is established in board policy 6471 as \$1,500 where prior board approval is not required, and

Whereas, the board of education elects to exclude travel expenditures by federal funds from the maximum travel expenditure amount and acknowledges the following travel costs for federal programs:

2020-21 Budget	\$49,255
2020-21 Expenditures through 2/28/21	\$10,548
2021-22 Projected Budget	\$66,309

NOW THEREFORE BE IT RESOLVED, that the following budget and expended amounts are acknowledged and costs of travel and conferences through the use of local and state funds are approved for the 2020-2021 school year and the 2021-2022 school year:

Total amount budgeted for travel and conferences 2020-21	\$175,156
Total amount expended July 1, 2020 – Feb. 28, 2021	\$ 16,042
Total amount budgeted for travel and conferences 2021-2022	\$178,477

- 3.8 Establishment of Maximum Dollar Limits for Professional Services – Approve the following maximum dollar limits from the general fund for professional services for the 2021-2022 fiscal year:

<u>Professional Service</u>	<u>Dollar Amount</u>
Legal	\$200,000
Auditing	\$35,000
Architecture/Engineering	\$25,000
School Physician	\$25,000
Educational Services Consultants (evaluations, O.T., P.T., speech, etc.)	\$900,000
Financial Advisor	\$15,000

- 3.9 Amendment to Schedule A with Horizon Healthcare Services, Inc. – approve the following resolution:

WHEREAS, Horizon BCBSNJ and Montgomery Township Board of Education desire to amend the March 1, 2021 through February 28, 2022 Schedule A.

NOW, THEREFORE in consideration of the mutual covenants set forth, Horizon BCBSNJ and Montgomery Township Board of Education agree to amend Schedule A.

- 3.10 Establish an Eligible Governmental 457 Deferred Compensation Plan with Security Benefit – approve the following resolution:

WHEREAS, the Montgomery Township Board of Education has maintained 403(b) and 457(“the Plan”) plans for the benefit of its eligible employees; and

WHEREAS, the Montgomery Township Board of Education has reserved the right to amend the Plans at any time; and

WHEREAS, the Montgomery Township Board of Education has previously approved Security Benefit as a 403(b) provider;

WHEREAS, the Montgomery Township Board of Education has determined that it would be in the best interests of the district to amend the Plans; and

NOW THEREFORE BE IT RESOLVED, that the Plans shall be amended to add Security Benefit as an approved 457 provider effective as soon as administratively possible after the signature date.

BE IT FURTHER RESOLVED, that the officers of the Montgomery Township Board of Education hereby are authorized to execute such documents and to take other additional actions as they shall deem necessary or appropriate to effect the foregoing resolutions.

- 3.11 Approve Eagle Scout Project – approve the installation of three benches in the playground area at Lower Middle School as an Eagle Scout Project being completed by Mr. Arnav Dashaputra. The benches are being provided for the convenience of students and staff.

- 3.12 Settlement Agreement– Approve the following resolution pertaining to a settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parent of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

**4.0 PERSONNEL**

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (see Pages 18-24).

**ANNOUNCEMENTS BY THE PRESIDENT**

**ADJOURNMENT**

Mr. Morack, Jr. motioned to adjourn at 9:30 p.m. seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:30 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Alicia M. Schauer".

Alicia M. Schauer  
Board Secretary



# MONTGOMERY TOWNSHIP SCHOOL DISTRICT

## 2021 - 2022



September (15)				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	
October (21)				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29
November (18)				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			
December (17)				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31
January (20)				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

### September

1 - 3 Staff In-Service - School Closed for Students  
 6 - 8 Schools Closed  
 9 First Day of School for Students  
 16 Schools Closed

### November

4 - 5 Schools Closed  
 24 Early Dismissal for Students  
 25 - 26 Fall Recess - Schools Closed

### December

23 Early Dismissal for Students  
 24 - 31 Winter Recess - Schools Closed

### January

17 Schools Closed

### February

18 Staff In-Service - School Closed for Students  
 21 Schools Closed

### April

11 - 18 Spring Recess - Schools Closed  
 19 Emergency Closing Contingency Day 2  
 20 Emergency Closing Contingency Day 1

### May

27 Emergency Closing Contingency Day 4  
 30 Memorial Day  
 31 Emergency Closing Contingency Day 3

### June

21 8th Grade Promotion  
 22 Last Day & Early Dismissal for Students  
 High School Graduation  
 23 - 24 Staff In-Service - School Closed for Students

February (18)				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28				
March (23)				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	
April (13)				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29
May (19)				
M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			
June (16)				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

### Parent - Teacher Conferences

November 18, 19, 22 & 23: Early Dismissal for all Pre-K - Grade 6 students

November 22 & 23: Early Dismissal for all Grade 7 & 8 students

April 1, 4, 5 & 6: Early Dismissal for all Pre-K - Grade 4 students

Total number of school days = 180

### EMERGENCY CLOSINGS

If emergency closings occur, the following days will be used in the following order to compensate:

April 20

April 19

May 31

May 27

If additional closings occur, days from Spring Recess will be used as needed in the following order:

April 11

April 12

April 13

April 14



= Early Dismissal



= Staff In-Service



= Snow Day

**Board Approved: March 16, 2021**  
*The Board reserves the right to amend this calendar.*



# MONTGOMERY TOWNSHIP SCHOOL DISTRICT

## 2022 - 2023



September (18)				
M	T	W	Th	F
			<del>1</del>	<del>2</del>
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30
October (19)				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
<del>24</del>	25	26	27	28
31				
November (18)				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	<del>23</del>	24	25
28	29	30		
December (17)				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	<del>23</del>
26	27	28	29	30
January (21)				
M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

### September

1 - 2 Staff in-service - Schools Closed for Students  
 5 Labor Day - Schools Closed  
 6 First day of school for students  
 26 Schools Closed

### October

5 Schools Closed  
 24 Staff in-service - Schools Closed for Students

### November

3 - 4 Schools Closed  
 23 Early Dismissal for Students  
 24 - 25 Fall Recess - Schools Closed

### December

23 Early Dismissal for Students  
 26 - 30 Winter Recess - Schools Closed

### January

16 Schools Closed

### February

17 Staff in-service - Schools Closed for Students  
 20 Schools Closed

### April

5 Emergency Closing Contingency Day 1  
 6 Emergency Closing Contingency Day 2  
 7 - 14 Spring Recess - Schools Closed

### May

26 Emergency Closing Contingency Day 4  
 29 Schools Closed  
 30 Emergency Closing Contingency Day 3

### June

19 8th Grade Promotion  
 20 Last Day & Early Dismissal for Students  
 High School Graduation  
 21-22 Staff in-service - Schools Closed for Students

February (18)				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28			
March (23)				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31
April (12)				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

May (20)				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		
June (14)				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	<del>20</del>	<del>21</del>	<del>22</del>	23
26	27	28	29	30

### Parent - Teacher Conferences

November 17, 18, 21 & 22: Early Dismissal for all Pre-K - Grade 6 students

November 21 & 22: Early Dismissal for all Grade 7 & 8 students

March 27, 28, 29 & 30: Early Dismissal for all Pre-K - Grade 4 students

Total number of school days = 180

### EMERGENCY CLOSINGS

If emergency closings occur, the following days will be used in the following order to compensate:

April 5      April 6      May 30      May 26

If additional closings occur, days from Spring Recess will be used as needed in the following order:

April 14      April 13      April 12      April 11



= Early Dismissal



= Staff In-Service



= Snow Day

Board Approved: March 16, 2021

*The Board reserves the right to amend this calendar.*



**Montgomery Township Board of Education**  
**Travel Reimbursement Requests**  
**2020/2021**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Fiona Borland	BO	3/18/21	Responsive Classroom - Leadership Seminar					\$199.00		\$199.00	\$199.00
Sandra Braddy-Hall	BO	5/6/2021	Preparing for the Audit, GASB84 and Internal Controls					\$50.00		\$50.00	\$50.00
Eva Genova	OHES	4/17, 4/24, 5/1 & 5/8	Elementary Core Course by Responsive Classroom					\$829.00		\$829.00	\$829.00
Joanne Giambertone	VES	4/17, 4/24, 5/1 & 5/8	Elementary Core Course by Responsive Classroom					\$829.00		\$829.00	\$829.00
Susan Lacy	VES	3/18/21	Responsive Classroom - Leadership Seminar					\$199.00		\$199.00	\$199.00
Kelly Mattis	BO	4/21/21	NJ School Jobs Virtual Job Fair 2021					\$500.00		\$500.00	\$1,799.00
Laura McGill	LMS	4/17, 4/24, 5/1 & 5/8	Elementary Core Course by Responsive Classroom					\$829.00		\$829.00	\$829.00
Fatima Mughal	VES	4/17, 4/24, 5/1 & 5/8	Elementary Core Course by Responsive Classroom					\$829.00		\$829.00	\$829.00
David Palumbo	BO	5/6/2021	Preparing for the Audit, GASB84 and Internal Controls					\$50.00		\$50.00	\$100.00
Laurn Rohrbach	OHES	4/17, 4/24, 5/1 & 5/8	Elementary Core Course by Responsive Classroom					\$829.00		\$829.00	\$829.00
Lisa Romano	LMS	3/18/2021	Responsive Classroom - Leadership Seminar					\$199.00		\$199.00	\$1,249.00
Alicia Schauer	BO	4/13/2021	NJDOE - Overview of the New Coronavirus Response & Relief Supplemental Appropriations					\$25.00		\$25.00	
Alicia Schauer	BO	5/6/2021	Preparing for the Audit, GASB84 and Internal Controls					\$50.00		\$50.00	\$175.00
Kathleen Scotti	OHES	3/18/2021	Responsive Classroom - Leadership Seminar					\$199.00		\$199.00	\$199.00
Richard Specht	BO	3/25/2021	Analyzing and Constructing Salary Guides					\$149.00		\$149.00	\$149.00
Jason Sullivan	MHS	5/13/2021	NSELA Virtual Leadership Summit					\$99.00		\$99.00	\$99.00
Elizabeth Wasiak	UMS	4/27, 5/4 & 5/11	Equity in Action: Building Diverse Collections					\$304.44		\$304.44	\$304.44

\*Excluding Tolls

\*\*Estimated

BOE

3/16/2021

\*\*Includes Registrations

#### 4.1 PERSONNEL

##### Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
DISTRICT	Ann Marie	Campbell	Secretary/Book 12 Month BUS.BO.PRCH.NA.01	08/01/2021	Retirement	07/08/1996 – 07/31/2021
TRANS	John	Muentener	Mechanic TRN.TR.MECH.UG.02	03/15/2021	Resignation	02/01/2010 – 03/14/2021
DISTRICT	Timothy	Neely	Grounds GRD.BO.GRND.NA.03	03/20/2021	Resignation	02/25/2019 – 03/19/2021
UMS	Claudine	O'Brien	Teacher/School Psychologist TCH.UM.PSYC.MG.01	07/01/2021	Resignation	09/01/2019 – 06/30/2021
MHS	Christopher	Penna	Athletic Director DIR.HS.ATHL.NA.01	07/01/2021	Resignation	07/01/2018 – 06/30/2021
DISTRICT	Marita	Pepper	Benefits Manager BUS.BO.BKKP.NA.02	06/01/2021	Retirement	02/20/1996 – 05/31/2021
UMS	Armando	Quiroz	Teacher/Spanish TCH.UM.WLNG.MG.08	05/19/2021	Resignation	09/01/2016 – 05/18/2021 (Or sooner, pending replacement)
MHS	Rebecca	Salazar	Teacher/Spanish TCH.HS.WLNG.MG.05	05/25/2021	Resignation	09/01/2019 – 05/24/2021 (Or sooner, pending replacement)
MHS	Barbara	Speesler	Paraprofessional AID.HS.TIA.LD.05	06/01/2021	Retirement	09/01/2007 – 05/31/2021

##### Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
UMS	Mark	Accardi	Teacher/Special Education TCH.UM.LLD.MG.02	FMLA Anticipated return	02/17/2021 – 03/25/2021 (Unpaid; waives Benefits)- <b>Revised</b> 03/26/2021
LMS	Danielle	Basilone	Paraprofessional AID.LM.TIA.RC.08	Leave of Absence Anticipated Return	04/07/2021 – 06/30/2021 (Paid; w/ Benefits) 09/01/2021
VES	Kathleen	Carroll	Paraprofessional AID.VS.TIA.RC.04	Leave of Absence Anticipated Return	02/01/2021 – 03/19/2021 (Paid; w/ Benefits) - <b>Revised</b> 03/22/2021 – <b>Revised</b>

OHES	Diamond	DaBronzo	Teacher/Special Education TCH.OH.RCTR.MG.06	Temporary Disability FMLA Unpaid Leave Anticipated Return	06/08/2021 – 06/21/2021 (Paid; w/ Benefits) 09/01/2021 – 11/20/2021 (Unpaid; w/ Benefits) 11/22/2021 – 06/30/2022 09/01/2022
VES	Melanie	Dubs	Paraprofessional AID.VS.TIA.EO.17	Unpaid Leave Anticipated Return	02/01/2021 – 04/06/2021 - <b>Revised</b> 04/07/2021 - <b>Revised</b>
VES	Jenny	Egas	Teacher/Spanish TCH.VS.WLNG.MG.01	Leave of Absence Anticipated Return	03/10/2021 – 03/26/2021 (Paid; w/ Benefits) - <b>Rescind</b> 03/29/2021 - <b>Rescind</b>
OHES	Wendy	Gelinas	Teacher/Guidance Co. TCH.OH.GUID.MG.01	Leave of Absence Anticipated Return	02/08/2021 – 03/24/2021 (Paid; w/ Benefits) - <b>Revised</b> 03/25/2021 - <b>Revised</b>
MHS	Brian	Grieco	Teacher/Physics TCH.HS.SCNC.MG.05	Unpaid Leave Anticipated Return	06/04/2021 (.5 p.m.) – 06/30/2021 09/01/2021
VES	Hugo	Guerrero	Custodian/Grounds CUS.VS.CUST.NA.03	Leave of Absence Anticipated Return	03/22/2021 – 06/30/2021 (Paid; w/ Benefits) 07/01/2021
OHES	Krista	Liotti	Teacher/Academic Support TCH.OH.BSI.MG.01	Leave of Absence Anticipated Return	02/26/2021 – 03/17/2021 (.5 a.m.) (Paid; w/ Benefits) 03/17/2021 (.5 p.m.)
MHS	Jenna	Lugo	Teacher/Math TCH.HS.MATH.MG.08	Temporary Disability FMLA Unpaid Leave Anticipated Return	06/07/2021 – 06/21/2021 (Paid; waives Benefits) 09/01/2021 – 11/20/2021 (Unpaid; waives Benefits) 11/22/2021 – 12/17/2021 12/20/2021
LMS	Alyssa	Mentzel	Teacher/Special Education TCH.LM.RCTR.MG.16	Temporary Disability FMLA Anticipated Return	02/18/2021 – 03/19/2021 (Paid; w/ Benefits) - <b>Revised</b> 03/22/2021 – 06/19/2021 (Unpaid; w/ Benefits) - <b>Revised</b> 09/01/2021
MHS	Anna	Panova-Cicchino	Teacher/Mathematics TCH.HS.MATH.MG.06	Temporary Disability NJFLA Anticipated Return	02/01/2021 – 03/22/2021 (Paid; w/Benefits) – <b>Revised</b> 03/23/2021 – 06/21/2021 (Unpaid; w/Benefits) - <b>Revised</b> 09/01/2021 - <b>Revised</b>
MHS	Hipolito	Perez	Custodian/Grounds CUS.HS.CUST.NA.01	Leave of Absence Anticipated Return	02/04/2021 – 04/05/2021 (Paid; w/ Benefits) <b>Revised</b> 04/06/2021- <b>Revised</b>
OHES/VES	Jennifer	Petruso	Supervisor K-4 Pupil Svs SPV.K4.SPED.NA.01	Leave of Absence Anticipated Return	03/19/2021 – 04/08/2021 (Paid; w/ Benefits) 04/09/2021
MHS	Carlee	Silverman	Teacher/Health & PE TCH.HS.HPE.MG.04	FMLA Anticipated Return	09/01/2021 – 11/19/2021 (Unpaid; waives Benefits) 11/22/2021

**Appointments/Renewals (Certificated Staff)**

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Mary	Walker	Teacher/Academic Support (.50) (Leave Replacement) TCH.OH.BSI.MG.01	Krista Liotti	BA	13-14 (I)	\$36,930	Yes	03/05/2021 – 03/26/2021

**Appointments/Renewals (Non-Certificated Staff)**

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Joy	Caldwell	Paraprofessional (.48) AID.OH.TIA.PS.08	Maureen Coletti	1	\$12,542	Yes	03/16/2021 – 06/30/2021
TRANS	Donald	Harms	Mechanic TRN.TR.MECH.UG.02	John Muentener	N/A	\$65,000	Yes	03/22/2021 – 06/30/2021
OHES	Kamal	Paul	Registered Nurse AID.OH.RN.UG.01	Ann Messineo	5	\$45,140	Yes	03/16/2021 - 06/30/2021
UMS	Jinju	Shemi *	Paraprofessional (Leave Replacement) AID.UM.TIA.RC.04	Tammy Giraldi	1	\$26,130	Yes	04/07/2021 – 05/07/2021
LMS	Abigail	Wuestneck *	Paraprofessional (Leave Replacement) AID.LM.TIA.RC.08	Danielle Basilone	1	\$26,130	Yes	04/07/2021 – 06/30/2021

**Appointments/Substitutes**

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Jordan	Donahue	Substitute Teacher/Paraprofessional	NEW	3/16/2021 - 06/30/2021
DISTRICT	Maria	Spina	Substitute Teacher/Paraprofessional	NEW	3/1/2021 - 06/30/2021

**Appointments – Mentor Teachers**

<b>Location</b>	<b>Provisional Teacher/Mentee</b>	<b>Mentor Teacher</b>	<b>Route</b>	<b>Stipend</b>	<b>Pro-rated</b>	<b>Dates of Employment</b>
UMS/MHS	Sarah Coyle	Whitney Ehnert	Alternate	\$1000.00	\$500.00	03/01/2021-06/30/2021

**Tuition Reimbursement**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>School</b>	<b>Semester</b>	<b>Credits</b>	<b>Reimbursed Amount</b>	<b>Course</b>
VES	Danielle	Hartdorn	University of California-San Diego	2021-2022	5	\$285.00	Addressing the Needs of Diverse Population

**Appointments – Curriculum Development 2020-2021**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
OHES	Lindsay	Fox	Inclusive Curriculum Development (Not to Exceed 50 hours) - <i>Revised</i>	\$34.00 p/h	08/26/2020 – 06/30/2021 - <i>Revised</i>
LMS	Sarah	Juarez	Inclusive Curriculum Development – Socials Studies Grade 8 (Not to Exceed 20 hours)	\$34.00 p/h	03/17/2021 – 04/30/2021
LMS	Kelli	Kallens	Inclusive Curriculum Development – Socials Studies Grade 7 (Not to Exceed 20 hours)	\$34.00 p/h	03/17/2021 – 04/30/2021
LMS	Laura	McGill	Inclusive Curriculum Development – Socials Studies Grade 5 (Not to Exceed 20 hours)	\$34.00 p/h	03/17/2021 – 04/30/2021
LMS	Michelle	Prior-Cernades	Inclusive Curriculum Development – Socials Studies Grade 5 (Not to Exceed 20 hours)	\$34.00 p/h	03/17/2021 – 04/30/2021
LMS	Scott	Ramsay	Inclusive Curriculum Development – Socials Studies Grade 7 (Not to Exceed 20 hours)	\$34.00 p/h	03/17/2021 – 04/30/2021

**Extra-Curricular Activities 2020-2021**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Stipend</b>	<b>Dates of Employment/Notes</b>
MHS	Peter	Mueller	Baseball Coach, Head Varsity	\$8,385.00	2020-21 Spring Season
MHS	James "Thomas"	Huelbig	Baseball Coach, Assistant Varsity	\$5,655.00	2020-21 Spring Season
MHS	Steven	Perone	Baseball Coach, JV	\$5,655.00	2020-21 Spring Season
MHS	Brian	Santaniello	Baseball Coach, Freshman	\$4,612.00	2020-21 Spring Season
MHS	Robert	Melusky	Equipment Manager	\$1,050.00	2020-21 Spring Season
MHS	Joseph	Bassford	Golf Coach, Varsity, Boys	\$6,000.00	2020-21 Spring Season
MHS	Jennifer	Amberson	Golf Coach, Varsity, Girls	\$6,000.00	2020-21 Spring Season
MHS	Gil	Swenson	Lacrosse Coach, Head Varsity Boys	\$8,385.00	2020-21 Spring Season
MHS	Joseph	Riccardi	Lacrosse Coach, Head Varsity Girls	\$8,385.00	2020-21 Spring Season
MHS	Nicholas	Milton	Lacrosse Coach, Assistant Varsity Girls	\$5,655.00	2020-21 Spring Season
MHS	Christian	Lugo	Lacrosse Coach, JV, Boys	\$5,655.00	2020-21 Spring Season
MHS	Samantha	Nowak	Lacrosse Coach, JV, Girls	\$5,655.00	2020-21 Spring Season
MHS	Brian	Upshaw	Softball Coach, Varsity	\$8,385.00	2020-21 Spring Season
MHS	Jessica	Parker	Softball Coach, Assistant Varsity	\$5,655.00	2020-21 Spring Season
MHS	Yannick	Smith	Softball Coach, JV	\$5,655.00	2020-21 Spring Season
MHS	James	Griffin	Strength and Conditioning Coach	\$4,500.00	2020-21 Spring Season
MHS	Raheel	Saleem	Tennis Coach, Varsity Boys	\$7,000.00	2020-21 Spring Season
MHS	Jeffrey	Naviello	Tennis Coach, JV Boys	\$4,692.00	2020-21 Spring Season
MHS	Sean	Carty	Track Field Coach, Head Varsity Boys	\$8,050.00	2020-21 Spring Season
MHS	Timothy	Bartholomew	Track Field Coach, Head Varsity Girls	\$8,050.00	2020-21 Spring Season
MHS	Daniel	Aguilar	Track Field Coach, Assistant Varsity Boys	\$5,455.00	2020-21 Spring Season
MHS	Christopher	Sima	Track Field Coach, Assistant Varsity Boys	\$5,455.00	2020-21 Spring Season
MHS	Daniel	Lee	Track Field Coach, Assistant Varsity Girls	\$5,455.00	2020-21 Spring Season

MHS	TBD	TBD	Track Field Coach, Assistant Varsity Girls	\$5,455.00	2020-21 Spring Season
UMS	Cory	Weingert	Athletic Coordinator	\$2,666.00	2020-21 Spring Season
UMS	Michael	Girvan	Baseball Coach, Head	\$4,357.00	2020-21 Spring Season
UMS	TBD	TBD	Intramural Activities, Basketball	\$1,955.00	2020-21 Spring Season
UMS	TBD	TBD	Intramural Activities, Ultimate Frisbee	\$1,955.00	2020-21 Spring Season
UMS	Timothy	Sullivan	Lacrosse Coach, Head, Boys	\$4,117.00	2020-21 Spring Season
UMS	Vincent	Ingraffia	Lacrosse Coach, Head, Girls	\$4,117.00	2020-21 Spring Season
UMS	Cristina	Venetucci	Softball Coach, Head	\$4,357.00	2020-21 Spring Season
UMS	Robert	Scarpa	Track Coach, Head, Boys	\$4,357.00	2020-21 Spring Season
UMS	Claire	Scarpa	Track Coach, Head, Girls	\$4,357.00	2020-21 Spring Season
UMS	Kelli	Kallens	Track Coach, Assistant, Boys	\$3,712.00	2020-21 Spring Season
UMS	Denita	Davis	Track Coach, Assistant, Girls	\$3,712.00	2020-21 Spring Season
MHS	Cory	Weingert	Volunteer Coach – Baseball	N/A	2020-21 Spring Season
UMS	Mark	Priebacha	Volunteer Coach – Baseball	N/A	2020-21 Spring Season
MHS	John	Rooney	Volunteer Coach – Golf (Boys and Girls)	N/A	2020-21 Spring Season
MHS	Matthew	Margon	Volunteer Coach – Golf (Boys and Girls)	N/A	2020-21 Spring Season
MHS	Robert	Curcio	Volunteer Coach – Lacrosse, Boys	N/A	2020-21 Spring Season
MHS	Pete	Fick	Volunteer Coach - Softball	N/A	2020-21 Spring Season
MHS	Vincent	Figueroa	Volunteer Coach – Track	N/A	2020-21 Spring Season

## Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
MHS	Craig	Buszka	Teaching 1 Additional Period	\$6,377.28	03/01/2021 – 06/18/2021
MHS	Elizabeth	Dilgard	Teaching 1 Additional Period	\$5,802.41	03/01/2021 – 06/18/2021
MHS	Daniel	Lee	Teaching 1 Additional Period	\$5,145.41	03/01/2021 – 06/18/2021
MHS	Jason	Sullivan	Teaching 1 Additional Period	\$8,916.80	03/01/2021 – 06/18/2021

UMS	Victoria	Giunta	Teaching 1 Additional Period	\$6,623.66	03/01/2021 – 06/18/2021
UMS	James	Huelbig	Teaching 1 Additional Period	\$7,171.16	03/01/2021 – 06/18/2021
OHES	Isela	Khoury	Interpreter	\$20.00 p/h	2020-2021 School Year

**\* Pending Criminal Background Clearance and Employment History Clearance**